

Salary Table 2025-DEN (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 30.52%
For the Locality Pay Area of Denver-Aurora, CO
Total Increase: 2.20%
Effective January 2025

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 13.98	\$ 14.45	\$ 14.92	\$ 15.38	\$ 15.85	\$ 16.12	\$ 16.58	\$ 17.04	\$ 17.06	\$ 17.49
	O	20.97	21.68	22.38	23.07	23.78	24.18	24.87	25.56	25.59	26.24
2	B	15.72	16.10	16.62	17.06	17.25	17.76	18.26	18.77	19.28	19.79
	O	23.58	24.15	24.93	25.59	25.88	26.64	27.39	28.16	28.92	29.69
3	B	20.59	21.16	21.73	22.30	22.87	23.44	24.02	24.59	25.16	25.73
	O	30.89	31.74	32.60	33.45	34.31	35.16	36.03	36.89	37.74	38.60
4	B	23.11	23.76	24.40	25.04	25.68	26.32	26.97	27.61	28.25	28.89
	O	34.67	35.64	36.60	37.56	38.52	39.48	40.46	41.42	42.38	43.34
5	B	26.57	27.29	28.01	28.73	29.44	30.16	30.88	31.60	32.32	33.03
	O	39.86	40.94	42.02	43.10	44.16	45.24	46.32	47.40	48.48	49.55
6	B	28.02	28.82	29.62	30.42	31.22	32.02	32.83	33.63	34.43	35.23
	O	42.03	43.23	44.43	45.63	46.83	48.03	49.25	50.45	51.65	52.85
7	B	30.25	31.14	32.03	32.92	33.81	34.70	35.59	36.48	37.37	38.26
	O	45.38	46.71	48.05	49.38	50.72	52.05	53.39	54.72	55.73	55.73
8	B	31.53	32.52	33.50	34.49	35.47	36.46	37.44	38.43	39.42	40.40
	O	47.30	48.78	50.25	51.74	53.21	54.69	55.73	55.73	55.73	55.73
9	B	33.74	34.83	35.91	37.00	38.09	39.18	40.27	41.35	42.44	43.53
	O	50.61	52.25	53.87	55.50	55.73	55.73	55.73	55.73	55.73	55.73
10	B	37.15	38.35	39.55	40.75	41.94	43.14	44.34	45.54	46.74	47.94
	O	55.73	55.73	55.73	55.73	55.73	55.73	55.73	55.73	55.73	55.73
11	B	39.50	40.82	42.13	43.45	44.77	46.08	47.40	48.72	50.03	51.35
	O	55.73	55.73	55.73	55.73	55.73	55.73	55.73	55.73	55.73	55.73
12	B	47.35	48.92	50.50	52.08	53.66	55.24	56.82	58.40	59.97	61.55
	O	55.73	55.73	55.73	55.73	55.73	55.73	56.82	58.40	59.97	61.55
13	B	56.30	58.18	60.05	61.93	63.81	65.69	67.56	69.44	71.32	73.19
	O	56.30	58.18	60.05	61.93	63.81	65.69	67.56	69.44	71.32	73.19
14	B	66.53	68.75	70.97	73.18	75.40	77.62	79.84	82.05	84.27	86.49
	O	66.53	68.75	70.97	73.18	75.40	77.62	79.84	82.05	84.27	86.49
15	B	78.26	80.87	83.47	86.08	88.69	91.30	93.53	93.53	93.53	93.53
	O	78.26	80.87	83.47	86.08	88.69	91.30	93.53	93.53	93.53	93.53

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>